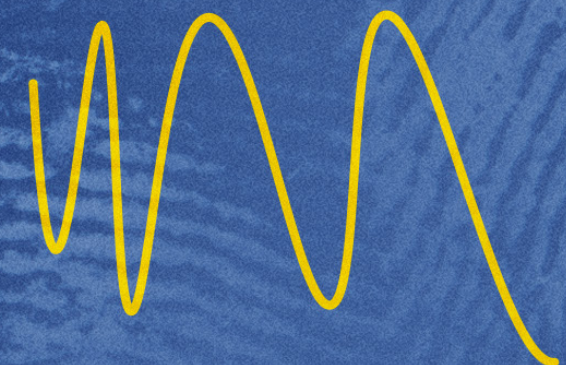




# PERFORMANCE & IMPACT





# POLICY

LFL's sustainability initiatives are guided by the ESG policy\* established in 2023, and aligned with the strategic development pillars of Fondation Solidarité and the Ecosia Group's sustainability strategy.

## ENVIRONMENTAL

Reduce carbon footprint and maximise renewable energy.

Minimise waste generation and promote recycling and reuse programmes.

Comply with all relevant environmental laws and regulations



## SOCIAL RESPONSIBILITY

Prioritise health and safety of employees.

Respect and uphold human rights, diversity, and non-discrimination and foster a culture of growth and innovation.

Engage local communities and support social initiatives



## GOVERNANCE DEVELOPMENT

Integrate sustainability and social principles into our business strategies and decision-making processes.

Invest in research and development that promote sustainability and human health.

Collaborate with stakeholders to promote sustainable and animal wellbeing.



\* This policy was communicated to LFL interested parties via email, posted in our premises, published in the Gazette Verte and discussed in the extended LFL committee.



## SOCIAL IMPACT

### Economic empowerment and entrepreneurship

[25%] Projects: Les poules pondeuses et Les jardins communautaires.

### Social inclusion and education

[42%] Projects: ESA, Arche de Noé, Programme Bienvenu, Solidarity basket initiative, Free sterilisation campaign and donations to the community of Madagascar.

### Environmental awareness and sustainability

[25%] Projects: Circuit ZEP, Écoles de Pailles, Environmental awareness for youth, Herb plant donation.

### NGO and social partners

Caritas Vacoas, Caritas Montagne Longue, Caritas Solitude, Terre de Paix, Action for Environnement Protection (AEP), Mission verte, Odysseo Oceanarium, Mouvement pour le Progrès de Roche Bois (MPRB), Paws, World Poultry Foundation.

### School and educational institutions

Xavier Barbe College, Pailles en Queue, Ti rayon de soleil, BCC school, ADSP school, SSS Pailles school.



## Key results

## Mauritius



# 200+

## children

sensitised on animal welfare and wellbeing (including 35 children with disabilities).



# 5 & 2

## women men

in Pailles has been **formed in sustainable agriculture** and are now generating additional income from their activities.

# 23

## families



trained in laying hen farming, consume their own eggs, and generate additional income. Among them **14 are now fully independent** while the others are still in Phase 2, receiving feed support from LFL.



# 600+

## students

trained in environmental topics and sustainability practices with interactive workshops on topics such as permaculture, aquaponics, waste sorting, sustainability jobs.



# 40

## teenagers

including 20 children with disabilities **educated on body respect** and sexual education.

# 36

## animals



**sterilised free** of charge in partnership with PAWS.



Key results

## Madagascar

4

communes

of Antananarivo had **received rice, school supplies, animal feed bags, travel bags, and food basket** (Andakana, Manakambahiny-Mahitsy, Topaza, Masera Mangoraka).

8

regions

with a total of 11 communes were **empowered/improved** through official handover of school benches donation, creation of clean drinking water access and schools renovation (Tsiroanomandidy, Miandravizo, Ambatofotsy, Betafo, Vinany, Andrenomena, Port bergé, Tsarasambo, Sahamatevina, Ampasimatera, Mampikony).

751

small scale producers

(avg. 15 birds/household) and 86 partner brooder units (avg. 191 chick/partner) supported under the World Poultry Foundation project, active in Antananarivo, Tamatave and Tsiroanomandidy.

